

NATIONAL NAWGJ BOARD OF DIRECTORS MEETING
June 11, 2009 Jacksonville, Florida

Call to Order

Carole Ide, President, called the meeting to order on June 11, 2009 at 9 AM. Roll Call was taken and the following people were in attendance:

Region 1 – Janet Packwood

Region 2 – Ann Heppner

Region 3 – Mary Lee Martin

Region 4 – Barb Tebben

Region 5 – Hilary Carlson

Region 6 – Pat Panichas

Region 7 – Bonnie Synol

Region 8 – Sheila Ragle

President – Carole Ide

Vice President – Evelyn Chandler

Secretary/Treasurer – Betty Sroufe

National Judges' Cup Director – Patty Shipman

National Librarian – Judy Dobransky

National Collegiate Assigner – Robin Ruegg

Carole welcomed everyone to the meeting and, specifically, to Robin Ruegg who was rejoining the National Governing Board as the National Collegiate Assigner.

Minutes

Copies of the minutes from the 2008 NGB meeting were approved as distributed. The approved minutes are available on the National NAWGJ Website. Under the JAS Report, the years that Cindy Lord and Anne Vogel were to be replaced were listed in error. The minutes will be corrected to reflect that Cindy Lord will be replaced in 2010 and Anne Vogel will be replaced in 2009. Correction motion: *Packwood/Synol* – Approved 10-0. Motion of Minutes: *Ragle/Tebbens* – Approved 10-0.

President's Report – Carole Ide

Carole presented a written President's Report. She summarized the current status of the following issues, some of which will be discussed further later on in the meeting:

The National and Brevet Courses, 2010 USAG Compensation Package, new uniforms, NCAA and NACGC/W (to be discussed further under JAS report).

Vice President's Report – Evelyn Chandler

The vice president's report will be covered later in the meeting under the ethics, constitution, and symposium discussions.

Secretary/Treasurer's Report – Betty Sroufe

Judges should contact Betty's office directly for name and address changes and they will be completed immediately. A "break" in membership was discussed. Membership has increased by 16 from 6/08 for a total of 1809.

The subject of having membership forms available on line was discussed. It appears that the volume is too low for this to be cost efficient. The membership cost would have to be increased to cover the expense.

National Judges' Cup – Patty Shipman

The 2009 National Judges' Cup was held in Kissimmee, Florida on January 2-4. There were a total of 403 entries which is a decrease from the prior competitions. The profit was \$5670 but with donations, the final profit to \$6247. Seventeen (17) teams entered the team competition with Texas placing 1st followed by Northern California (2nd) and Pennsylvania (3rd). Gymnasts entered from 23 states and judges were on site from 26 states. The 2010 Cup will be in the Greater Cincinnati area.

National Librarian's Report – Judy Dobransky

Judy distributed copies of the new optional DVD's in NAWGJ DVD cases. Scripts are embedded in the new DVDs. The Library has been completely updated and will be available on line as well as at Region V and VIII Regional Congresses and the National Congress in Dallas, Texas. A Level 4-5-6 DVD will be completed and will include floor exercise routines with new music. These will be available for the National Judges' Cup in January.

Identiquiz (\$25) and a new program for studying (Jenny Gym- \$35) are the new material available.

A few members have requested that the library consider the use of credit cards to order materials. After researching the issue, it has been determined that the volume is too low for this to be cost efficient. The costs of the items would have to be increased to cover the expense and the record keeping would become more cumbersome for the two-person staff.

National Collegiate Assigner – Robin Ruegg

Robin reported that 2143 regular season and conference assignments were made that involved 387 judges out of 408 in the system. The refusal rate decreased to 6% from 10.8% in 2008. The average number of meets per judge was 5.5. The three assigners who will be replaced for the 2010 season are Lois Colburn, Anne Vogel and Mary Lee Martin.

Robin summarized the feedback she received from the meeting with the Coaches Committee. She stressed that the perception of the judges being fair and impartial is SO important. Judges need to keep this at the forefront of their actions and conversations.

A motion was made to adjust NAWGJ Compensation for NCAA Competition as follows:

- Per Diem – For all assignments that include air flights, the per diem will be increased by \$25 to be as follows: No overnight stay - \$75; One overnight stay - \$100; and 2 overnight stays - \$175. The per diem includes tolls and travel to and from the airport, parking at the airport, meals, and checked baggage fee.

- Unless the institution is bound by an institutional rate, the IRS mileage rate that existed in January of the previous year (rounded down) will be the mileage rate in effect. For example, for 2010 the IRS mileage rate on January, 2009 (\$.55/mile) will be in effect.

Constitution Committee Report– Evelyn Chandler, Vice President

The following issues were discussed:

Term limits to the positions of National Officers, Regional Judging Directors and State Judging Directors; expanding the voting base for the National Officers; changing the title of the appointed position of National Newsletter/Website Director; and expanding the eligibility base for National Officers. The Constitution Committee will reconvene to bring forth recommendations.

Website/Newsletter Editor Report– (Reported by Carole Ide in Judy Hoeflerin's absence)

Motion – The budget should be adjusted in order to fund the Website/Newsletter Editor's expenses to the annual National Governing Board meeting. Panichas/Heppner Approved: 10-0

Motion: Budget \$500-\$750 to redesign the website by October 1. Tebbens/Panichas Approved: 10-0.

Old Business

National Symposium – Evelyn Chandler

The list of possible sites has been reduced to Atlanta, Chicago, DC/Maryland, and St. Petersburg. Details with possible host hotels will be completed and a conference call with voting members of the NGB will be held on July 28, 2009 at 8 PM EST. The symposium is planned for July, 2010. The important issues to be considered in the final decision are airfare costs, proximity to the airport, availability of hotel rooms, and activities in the vicinity.

New Business

A. Ethics Procedures

The Ethics Committee is recommending that Page 22 of Operating Code have the following revisions:

To be added to the top of page 22:

Any officer or director who receives a complaint must remain neutral and get all sides of the issue before attempting resolution of complaints.

A. (will now read) ADDRESSING AN INFORMAL WRITTEN COMPLAINT

If the SJD/RJD receives an informal written complaint that a member has supposedly violated one of the CANONS, the appropriate director will contact the party and ask if he/she is intending the complaint to be a formal complaint. If the party responds to the affirmative, the director explains the formal complaint process. If the party would like to have the issue addressed but does not want it to be formal, the appropriate director or his/her designee (Professional Ethics Chairperson) will attempt to resolve the issue and follow up with both parties.

B. (Will now read) REPORTING A FORMAL VIOLATION - GRIEVANCE:

Add: The appropriate director will send a letter to the judge who is the subject of the complaint explaining the complaint and the process. The letter will request the judge to respond by a certain date addressing the issues. A copy of the original grievance letter will be enclosed to the judge.

Add at the end of Step 1: A letter must be sent by the appropriate to both parties explaining the committee's decision. Motion: Carlson/Ragle Approved 10-0

The Ethics Committee also suggested that a session on "Addressing Confrontation" be held at Symposium. A session will be conducted at this year's SJD Workshop that will help SJDs communicate the CANONS to the members. They will include: What does the work CANON mean? What does each one mean? When is a judge violating a CANON?

New Business

A. Topics SJDs requested the NGB to address:

1. Membership Proposal

On-line payments of membership dues – The volume is not high enough to be cost effective. There are concerns about identity theft with Pay Pal.

2. Request for electronic membership data base available in excel format for state and regional judging directors

The major concern centers on sending personal data via email.

3. Scheduling annual meeting with an educational opportunity.

This has been done for the last 3 years, and will continue to be, a major consideration.

B. NACGC/W "Save College Gymnastics Fund"

This will be discussed on Sunday with the SJD. A speaker is coming in to address the issue.

Old Business

A. Nomination for NAWGJ Hall of Fame and Life Members

Bonnie Synol requested NGB members' forward nominations to Bonnie if you have an individual you would like to have considered. Nominations would be considered in a conference call prior to the symposium.

2. Netties – The Nettie Award Nominations will be on display in Hilary Carlson's room between 8 PM and 9 PM tonight for voting. Nettie Awards will be presented at the SJD Workshop on Sunday to the following:

- Best Layout and Design - Colorado Jana Prochazka
- Best Educational Article - Arkansas Mary Beth Zeagler
- Best Informational Article - Illinois Jeanne Johnson
- Best Feature Article - Texas Leslie Patterson
- Most Humorous Article - Colorado Jana Prochazka

Best Educational Article - Indiana Judy Kemp
Most Humorous Video - Minnesota Barb Tebben
Best Web Site - Washington Nola Ayers

The meeting was adjourned for the day at 6:30 PM. The meeting will resume on Sunday, June 14, 2009 at 7:45 AM.

NATIONAL NAWGJ BOARD OF DIRECTORS MEETING Reconvened

7:45 AM Sunday, June 11, 2009 Jacksonville, Florida

Carole Ide, president, called the meeting to order to address the site of the 2011 SJD summer meeting and to hear the Constitution Committee report. All members of the National Governing Board were present.

2011 Summer Meeting Site – Bonnie Synol, Hilary Carlson, and Ann Heppner were named to the committee to research possible sites for the 2011 Summer SJD meeting.

Martin/Heppner Approved 10-0.

Constitution Committee Report – Evelyn Chandler, Vice President and Chairperson.

The Constitution Committee brought forth the following constitutional changes for action:

A. Recommendation: Term limits to be applied to the positions of National Officers, Regional Judging Directors and State Judging Directors

The recommendation is for these positions to have a maximum of 3 consecutive elected terms (maximum of 10-12 years) applied to state directors, regional directors and all 3 national officers positions.

After much discussion, it was decided that a survey of the members holding a Level 10 rating and above be surveyed concerning this issue. The survey will be conducted in late August or September and a NGB conference call will follow when the results of the survey have been received.

B. Recommendation:

State Judging Directors will be included in voting for National Governing Board officers.

C. Recommendation:

The title of the appointed position of National Newsletter/Website Director will be changed to Website Director.

D. Recommendation:

The eligibility base for the position of National Vice President and National Secretary-Treasurer be expanded to include any person who has fulfilled three terms as State Judging Director.

All of these possible changes will be decided by written ballot following the results of the survey described in A. above.

The meeting was adjourned at 8:45 AM.

Synol/Martin

Approved 10-0

Respectively Submitted:

Approved:



Evelyn Chandler
Vice President



Carole Ide
President